

Installation Team Lead



Classification: Hourly, Non-Exempt
Type of Position: Full-Time
Reports to: Installation Manager
Date of Last Review: May 2023
Rate of Pay:

JOB DESCRIPTION

The Installation Team Lead supervises and leads an assigned team through the daily activities at the installation job site, ensuring a safe work environment for all crew members, smooth operations and efficient completion of projects.

RESPONSIBILITIES

- Ensures a safe work environment, safety equipment and practices at the job site.
- Collaborates with Installation Manager to coordinate installations, schedule team members, complete pre-installation checklists, load and deliver product, as well as complete installation.
- Communicates professionally and timely with the Installation Manager, GSS owners and customers.
- Coordinates job site tools and equipment including rental and GSS owned items.
- Initiates job specific pre and post installation briefs.
- Assists Installation Manager with the hiring and training of team members.
- Works directly with engineering to address concerns and improve GSS products.
- Assembles and installs outdoor and indoor SPECTO systems and other third party structures.
- Configures fencing system based on site conditions and customers' needs and expectations.
- Follows building and safety standards and codes when installing SPECTO products.
- Verifies electrical installation and wiring meet GSS recommendations.
- Calibrates fencing system to ensure safe operational usage.
- Provides high quality photos and video footage of completed projects to Marketing Specialists.
- Trains customers on proper use and maintenance of GSS supplied products.
- Provides "Budget" estimates of time & cost for extra work on the job site.
- Performs other related duties as assigned.

COMPETENCIES

1. An Ideal Team Player: Humble, Hungry and Smart.
2. Excellent leadership, time management, analytical and problem solving skills.
3. Extensive knowledge of SPECTO equipment and installation.
4. Knowledge of electrical wiring and equipment.
5. Ability to read and interpret building plans and part drawings, manuals.
6. Ability to use hand and power tools.

SUPERVISORY RESPONSIBILITIES

This position has supervisory responsibilities over 2-3 crew members.

EDUCATION AND EXPERIENCE

- 1 year of previous related supervision and/or leadership experience
- High school diploma or equivalent

- Successful completion of OSHA 10 class or beyond

WORK ENVIRONMENT/PHYSICAL REQUIREMENTS

- Must have enough manual dexterity and stability to work on climbing ladders and scissor lifts at great heights.
- Must be able to lift up to 40 pounds at times.
- Must be able to sit for long periods of time while traveling.

EXPECTED HOURS OF WORK

This is a full-time position, requiring a maximum of 40 hours per week with core business hours being between 8am and 3pm. Evening and weekend work are required as job duties demand.

TRAVEL

This job requires 100% traveling.

OTHER DUTIES

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

SIGNATURES

This job description has been approved by all levels of management:

Manager _____

HR _____

Employee signature below constitutes the employee's understanding of the requirements, essential functions and duties of the position.

Employee _____ Date _____